



PREPAREDNESS WITHOUT PARANOIA®

Preparedness Reviews

G.O.T. Preparedness[®]**?** Today's Security and Preparedness challenges are complex due in large measure to the dangerous and complex threats facing our Nation, where we work, where we learn, where we serve, where we worship, and where we play. What used to be "safe" locations are no longer free of violence from armed assailants. The security and readiness landscapes have grown equally complex as organizations navigate the almost overwhelming number of security and preparedness technologies, processes, emergency planning, regulations, laws, and training designed to mitigate the threat. Developing comprehensive plans for awareness, preparedness, response, and recovery are now necessary and, in many cases, becoming mandatory. There should never be a reason for anyone to be afraid to go to school, work, a house of worship, or an entertainment venue. Preparedness Reviews, coupled with KGH's Preparedness Without Paranoia[®] education and training, will provide the knowledge and the confidence, at an individual and organizational level, to be prepared should an ordinary day turn extraordinary.

KGH employs a four-prong approach to the *Preparedness Without Paranoia*[®] Review:

1. Key Document Review (i.e. Threat Assessment, Risk Assessment, Safety and Security SOPs, Emergency Response Plans, regulations/policies).

2. Site Visit and Leadership Roundtable with the organization's leaders (key responsible officials) and Safety and Security Managers.

3. Focus Group Engagements (i.e. management, employees, stakeholders, service providers, and responders).
4. Preparedness Training (i.e. Seminars, Workshops, Tabletop Exercises, Exercises/Drills, and Online initial and refresher Preparedness Training).



The Preparedness Review process analyzes key organizational documents, processes and training against national standards, best practices, and compliance requirements to identify gaps and provide actionable recommendations to mitigate the gaps. The approach is holistic in nature, involves stakeholders across the organization, and tailors exercises to practice knowledge through exercises within the organizational environment. Learning is reinforced by online and refresher education and training, which is non-tactical in design and provides a common sense approach to security. Included in the training, and a key component of the exercises, is the knowledge of what to do, and how to do it when an ordinary day turns extraordinary. This includes how to react when law enforcement arrives on the scene. Upon completion, KGH will deliver a Preparedness Review Report that organizations can use to develop, implement, and practice an enhanced pathway to preparedness and compliance.

